

Updated 10/19/23

NEWELL BRANDS INC.

DISCLOSURE COMMITTEE CHARTER

This Disclosure Committee Charter (the “Charter”) has been adopted by the Chief Executive Officer and the Chief Financial Officer (collectively, the “Senior Officers”) of Newell Brands Inc. (the “Company”). The Disclosure Committee (the “Committee”) shall review and reassess this Charter periodically and recommend any proposed changes to the Senior Officers for approval.

I. Purpose

It is the Company’s policy that all disclosures made by the Company to its security holders or the investment community should be accurate and complete and fairly present the Company’s financial condition and results of operations in all material respects, and should be made on a timely basis as required by applicable laws and U.S. Securities and Exchange Commission (“SEC”) requirements.

II. Responsibility

The Committee or members of its subcommittees shall assist the Senior Officers in fulfilling their certification requirements and responsibility for oversight of the accuracy and timeliness of the disclosures made by the Company by being responsible for the following tasks, in each case subject to the supervision and oversight of the Senior Officers:

1. Monitor the integrity and effectiveness of the Company’s Disclosure Controls and Procedures to ensure that (i) information required by the Company to be disclosed in filings to the SEC and other written information that the Company will disclose to the investment community is recorded, processed, summarized and reported accurately and on a timely basis; and (ii) information is accumulated and communicated to management, including the Senior Officers, as appropriate to allow timely decisions regarding such required disclosure, including internal controls and procedures for financial reporting (“Disclosure Controls and Procedures”).
2. Review and supervise the preparation of the Company’s (i) periodic and current reports, proxy statements, information statements, registration statements and any other information filed with the SEC; (ii) press releases containing financial information, earnings guidance, information about material acquisitions or dispositions or other information material to the Company’s security holders; and (iii) correspondence broadly disseminated to stockholders and all presentations to analysts and the investment community (collectively, the “Disclosure Statements”).
3. Review and recommend to Senior Officers the appropriate presentation of non-GAAP measures, including items to be excluded from reported results (“Normalized Items”), consistent with the Company’s *Disclosure Committee Guidelines for Determining Normalized Financial Results*.
4. Evaluate the effectiveness of the Company’s Disclosure Controls and Procedures as of the end of the period prior to the filing of the Company’s Annual Report on Form 10-K and each Quarterly Report on Form 10-Q (collectively, the “Periodic Reports”).

5. Discuss with the Senior Officers all significant information with respect to the Committee's proceedings, the preparation of the Disclosure Statements and the Committee's evaluation of the effectiveness of the Company's Disclosure Controls and Procedures.
6. Work with the Audit Committee of the Board of Directors to ensure the timely evaluation and accurate public disclosure of material information concerning any companies proposed to be or actually acquired by the Company, and the integration of such acquisitions into the Company thereafter.

In discharging its duties, the Committee shall have full access to all Company books, records, facilities, and personnel, including its internal auditors and the Audit Committee of the Board of Directors.

III. Organization¹

The membership of the Committee shall consist of the following positions:

1. Chief Accounting Officer
2. Controller
3. SVP, Tax and Treasurer
4. SVP, Business Planning & Analysis
5. VP, Global Internal Audit
6. Chief Legal & Administrative Officer
7. VP, Investor Relations
8. Chief Securities Counsel

Members of the Committee may be replaced, or new members added, at any time and from time to time by the Senior Officers or the Chair of the Committee as a result of changes in personnel, responsibilities or reporting structure. Notwithstanding the foregoing, the Senior Officers at their option may, at any time, modify any responsibilities of the Disclosure Committee identified in this Charter.

One member of the Committee shall be appointed by the Senior Officers as the Chair of the Committee. The Chair shall be responsible for scheduling and presiding over meetings and preparing agendas. The Chair may delegate any of these responsibilities from time to time and has the authority to empower members of the Committee and other employees or representatives of the Company to run meetings and act in furtherance of establishing and maintaining the appropriate Disclosure Controls and Procedures for the Company. Any question of the interpretation of this charter or the Committee's procedures shall be determined by the Senior Officers or the Chair.

The Committee shall meet as frequently as circumstances dictate, but no less than quarterly, to (i) ensure the accuracy and completeness of the Disclosure Statements; and (ii) evaluate the Disclosure Controls and Procedures and determine whether any changes to the Disclosure Controls and Procedures are necessary or advisable in connection with the preparation of the Company's upcoming Periodic Reports or other Disclosure Statements, taking into account developments since the most recent meeting, including changes to the Company's organization and business and any change in economic or industry conditions.

For Disclosure Statements, the Committee designates and delegates its authority to two or more members who can, acting together, approve Disclosure Statements (other than Periodic Reports) as follows:

¹ Individuals identified in this Charter apply to those performing equivalent functions notwithstanding title

Proxy Statements	Chief Legal & Administrative Officer; Chief Securities Counsel and VP, Investor Relations
Debt/Equity Registrations	Chief Legal & Administrative Officer; Chief Securities Counsel; Chief Accounting Officer and VP, Investor Relations

The Chair of the Committee may delegate the consideration and recommendation of Normalized Items under the Normalized Guidelines to a subcommittee of its members. This subcommittee must consist of the Chief Financial Officer, Chief Accounting Officer, SVP, BP&A, Chief Legal and Administrative Officer, VP, Investor Relations, and Chief Securities Counsel.

The results of any discussions with the subcommittee should be shared with the Committee in the next subsequent regular meeting.

IV. Other Responsibilities

The Committee shall also have such other responsibilities as the Senior Officers may assign to it from time to time.