



## **Reporting Allegations Relating to Accounting Matters**

Stockholders and employees of Newell Brands Inc. (“Newell Brands”) and other interested persons may communicate or report any complaint or concern regarding financial statement disclosures, accounting, internal accounting controls, auditing matters or violations of the Company’s [Code of Ethics for Senior Financial Officers](#) (collectively, “Accounting Complaints”) to the Chief Legal and Administrative Officer of Newell Brands at the following address:

Chief Legal and Administrative Officer  
Newell Brands Inc.  
6655 Peachtree Dunwoody Rd.  
Atlanta, Georgia 30328

Accounting Complaints may also be submitted in a sealed envelope addressed to the chairman of the Audit Committee, in care of the Chief Legal and Administrative Officer, at the address indicated above, and labeled with a legend such as: “To Be Opened Only by the Audit Committee.” Any person making such a submission who would like to discuss an Accounting Complaint with the Audit Committee should indicate this in the submission and should include a telephone number at which he or she may be contacted if the Audit Committee deems it appropriate.

Employees may also report Accounting Complaints using any of the reporting procedures specified in the Company’s [Code of Conduct](#). All reports by employees shall be treated confidentially and may be made anonymously. Newell Brands will not discharge, demote, suspend, threaten, harass or in any manner discriminate against any employee in the terms and conditions of his or her employment based upon any lawful actions taken by such employee with respect to the good faith submission of Accounting Complaints.